



Workforce

For continuous economic growth, there are new and enhanced immigration policies and measures have been introduced by the HKSAR Government aiming to trawl talents to Hong Kong to nurture local talents as well as to contribute to local economic development.

With all these policies and measures, we have seen over 100,000 talents coming through the Top Talent Pass Scheme, the Quality Migrant Scheme and other Hong Kong immigration admission schemes. While we have seen many approved applications, we should also be vigilant in the information and documentation submitted to the Hong Kong Immigration Department. There are cases that the Hong Kong Immigration Department has invalidated an entry permit due to false representation, and in some situations, they would conduct a criminal investigation to follow up. Therefore, to avoid possible challenges and adverse records at the immigration side, the applicants should always be careful in providing accurate, truthful and comprehensive information and documentation to the Hong Kong Immigration Department. Applicants are recommended to consult the immigration specialists when necessary.



Tailor-made immigration solutions to Chinese mainland talents by leveraging on different Hong Kong Immigration Admission Schemes

To attract diverse Chinese mainland talents coming to live and work in Hong Kong, there are different admission schemes under the prevailing Hong Kong immigration rules. The key features of each current admission scheme are summarised in the below table for those Chinese mainland talents who are interested in working and living in Hong Kong.

Visa options and general eligibility

Top Talent Pass Scheme

For persons with annual income HKD2.5 million or above; or World's top 100 university degree graduates with 3 years of working experience over the past 5 years, lesser working experience may also be considered subject to annual quota.

Quality Migrants Admission Scheme

For persons applying through (1) Point-based test where assessment is based on age, working experience, academic background, family background, language proficiency and talent list or (2) Achievement-based points test for candidates with exceptional international awards/achievement awards from professional industry.

Admission Scheme for Chinese Mainland Talents and Professionals / General Employment Policy

For talents and professionals not readily available in Hong Kong who have secured a confirmed employment. Normally candidates should have a good education background with a relevant degree and working experience in the proposed position.

Technology Talent Admission Scheme

Fast track arrangements for eligible companies to recruit non locals technology talents to undertake research and development in Hong Kong.

Sponsoring company allotted with a quota by the Innovation and Technology Commission can sponsor eligible persons provided requirement is being met. The quota is valid for 24 months.

Immigration Arrangements for Non-local Graduates

Non-local students who have obtained degree or higher qualification in a full time and locally accredited programme in Hong Kong can apply to stay in Hong Kong for 24 months. Students who have obtained a degree or higher qualifications in a full-time programme offered by institutions in Chinese mainland cities of the Guangdong-Hong Kong- Macau Greater Bay Area jointly established by universities of the Chinese mainland and Hong Kong may also apply.

Flexibilities and strengthens

- No sponsor nor work requirement for application
 - Initial stay 24 months on time limitation without other conditions of stay
 - Can bring along eligible family members
- No sponsor nor work requirement for application
 - Initial stay 36 months (for point-based test); 96 months (for achievement-based points test) on time limitation without other conditions of stay
 - Can bring along eligible family members
- Faster processing time and fewer documentation requirement comparing to other schemes if conditions are met
 - Initial stay 36 months on employer specific condition, simple extension procedure on 3-2 pattern supported by qualified sponsor
 - Can bring along eligible family members
- Faster processing time and fewer documentation requirement comparing to other schemes if conditions are met
 - Initial stay 36 months on employer specific condition, simple extension procedures on 3-2 pattern supported by qualified sponsor
 - Work experience is not compulsory if academic requirement is being met
 - Can bring along eligible family members
- No sponsor nor work requirement if applying within 6 months of graduation
 - Initial stay 24 months on time limitation without other conditions of stay
 - Can bring along eligible family members
 - Faster processing time and fewer documentation requirement comparing to other schemes if conditions are met

PwC Hong Kong values

Our immigration specialists have in depth industrial experience in providing tailor-made and distinct quality of personal immigration solutions to Chinese mainland individuals, their family and company. Our immigration specialists have extensive practical experience in working with the immigration officials and are able to handle various immigration enquiries in an efficient and effective approach. Our diverse immigration services include applications to different admission schemes, visa changes, visa renewals, Hong Kong permanent resident applications, Chinese naturalisation, applications of Hong Kong passports and/or related immigration documentation/certifications.

Our global strategy The New Equation is helping our clients solve their challenges today and tomorrow. On this, our holistic service delivery model will also bring in PwC specialists in other areas which are essential to the immigration application process and Chinese mainland clients' ongoing business management. Please contact the below PwC professionals to understand how we can help you start and grow your business in Hong Kong.

Contact us

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人才与 税务咨询一站式服务

为了吸引人才到香港及进一步培育本地人才，促进地方经济发展并为香港的发展作出贡献，香港特别行政区政府推出了新的入境政策和优化现时的入境措施。



通过这些政策和措施，已有超过十万人才通过高端人才通行证计划，优秀人才入境计划和其他入境计划进入香港。虽然我们看到不少获批的申请，但我们也应该对提交给香港入境事务处的材料和信息保持谨慎。香港入境事务处曾有因申请人作出虚假陈述而取消入境许可的个案，在某些情况下，香港入境事务处会进行刑事调查与跟进。因此，为避免被香港入境事务处查询及留下不良记录，申请人应谨慎地向香港入境事务处提交准确、真实和全面的信息和文件。建议申请人在必要时咨询移民专家。

根据不同的香港入境计划，为国内人才提供量身定制移居香港的方案

为吸引多元化国内人才来港生活和工作，香港现行入境政策下有不同的签证入境计划。下表总结了当前不同签证入境计划的主要特点以供国内客户参考。

签证选项和申请资格

高端人才通行证计划

年收入250万港元或以上人士；或世界排名前100名的大学学位毕业生在过去5年内有3年工作经验，工作经验较少的也可申请但受年度配额限制的分配。

优秀人才入境计划

申请人可以通过以下方式作出申请：(1) 综合计分制 - 基于年龄、工作经验、学术背景、家庭背景、语言能力和才能列表进行评估的计分制测试或 (2) 成就计分制 - 针对获得专业行业杰出国际奖项或成就奖的候选人进行成就计分测试。

一般就业政策 / 输入内地人才计划

适用于香港紧缺的人才和专业人士。一般来说申请人应具有良好的教育背景，具有相关学位和拟议职位的工作经验

科技人才入境计划

为合格公司聘用非本地科技人才来港进行研发提供快速通道。获创新科技署分配名额的合格担保公司，只要符合要求，即可申请合格人士来港工作。配额有效期为24个月。

非本地毕业生留港 / 回港就业安排

在香港修读全日制且经本地认可的课程并取得学位或更高资格的非本地学生，可申请在香港居留24个月。已取得内地与香港大学在粤港澳大湾区内地城市合作办学的资格的全日制课程学士学位及以上学历的学生也可申请。

灵活性和优点

- 申请无公司担保或工作要求
- 首次入境可获准在港逗留24个月而不受其他逗留条件限制
- 可申请合格的家庭成员来港居留

- 申请无公司担保或工作要求
- 首次入境可获准在港逗留36个月（综合计分制）；96个月(成就计分制)而不受其他逗留条件限制
- 可申请合格的家庭成员来港居留

- 如满足条件，与其他方案相比，审批时间比较快，文件要求比较少
- 属于人才清单的专业人才可免于市场招聘测试
- 首次入境可获准在港逗留36个月而受雇用条件限制；续后简单3-2(年)模式的延期程序由合格担保公司支持
- 可申请合格的家庭成员来港居留

- 如满足条件，与其他方案相比，审批时间比较快，文件要求比较少
- 首次入境可获准在港逗留36个月而受雇用条件限制；续后简单3-2(年)模式的延期程序由合格担保公司支持
- 如果满足学术要求，则无需工作经验
- 可申请合格的家庭成员来港居留

- 如果在毕业后6个月内申请，则无需担保公司或符合工作要求
- 首次入境可获准在港逗留24个月而不受其他逗留条件限制
- 可申请合格的家庭成员来港居留
- 如果满足条件，与其他方案相比，处理时间更快，文件要求更少

普华永道香港

我们的移民团队拥有丰富的行业经验，可为国内客户提供量身定制移居香港的方案。我们的移民团队拥有丰富的实战经验，能够以高效的方式处理不同香港签证的案件。我们的服务涵盖于不同的签证入境计划、签证变更、签证续签、香港永久居民申请、入籍中国、申请香港特区护照和/或相关服务。

我们的全球战略方案“新方程式”的宗旨为协助我们客户解决当前和未来的挑战。为此，我们整体的服务交付模式会在适当情况下引进其他领域的普华永道专家，以对国内客户的情况作出全面性的考量。请联系以下普华永道香港团队以了解我们如何协助您在香港开展和发展业务。

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