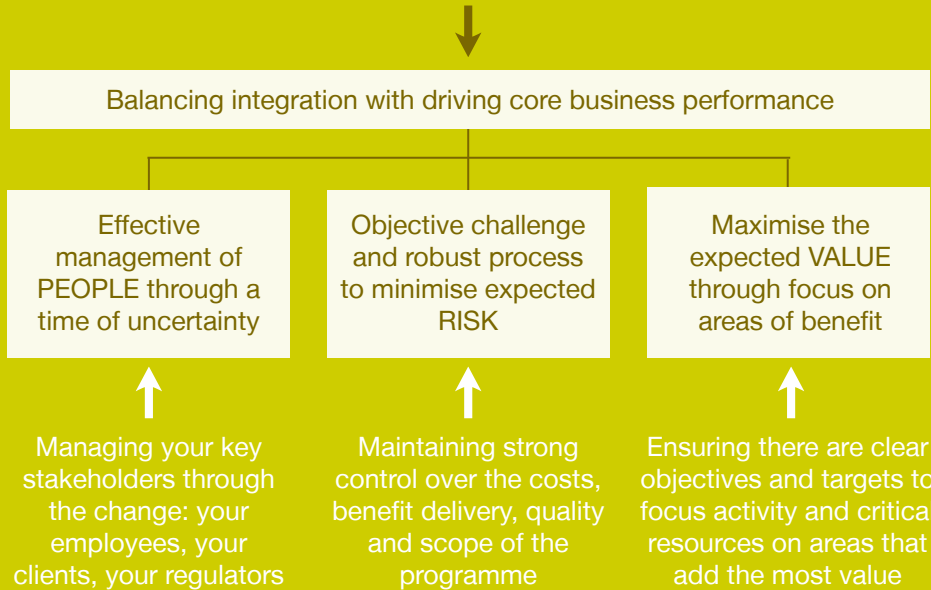


# Our unique approach to Post Deal Integration

Delivering the benefits whilst ensuring that focus is maintained on your core business growth opportunities, business as usual, activity and other change programmes



## What is Post Deal Integration?



- Industry/Market analysis, target identification
- Valuations and financial due diligence
- VDD/Buy Side DD
- Strategic market review and assessment
- Operational DD
- Synergy Review

- Integration fundamentals
- Integration programme design and mobilisation
- Day 1 readiness
- Synergy planning
- Synergy realisation and tracking
- Integration management office
- Change management
- Communications
- Cultural alignment
- Transition and end-state operating model
- Full operational integration eg. finance, HR, systems

- Product/Service
- Systems
- People
- Market
- Operations